



H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

06 January 2022

Dear Secretary General,

Cardno Emerging Markets (Australia) was acquired by DT Global on 01 September 2022.

As a result of this acquisition, our current United Nations Global Compact membership has been updated to reflect our new company name of DT Global Asia Pacific Pty Ltd ('DT Global Asia Pacific'). Our subsidiary membership has been consolidated into a new, global membership under DT Global USA.

We are pleased to re-confirm our ongoing support of the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. We express our ongoing commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

DT Global Asia Pacific recognises that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. Due to the changes in company structure, we will not be developing our CoP report under the name of 'Cardno Emerging Markets' but instead, our annual COP will be developed to reflect our expanded business operations and posted on the UN Global Compact website under the DT Global US membership.

As per UNGC requirements, the CoP will include:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our updated letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Kind regards,

A handwritten signature in blue ink, appearing to read "Gerome Rich".

Gerome Rich  
Acting General Manager, Asia Pacific  
DT Global Asia Pacific

23 January, 2018

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

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Dear Mr. Secretary-General,

I am pleased to confirm that Cardno Emerging Markets (Australia) Pty Ltd and all associated Cardno Emerging Markets legal entities support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Cardno Emerging Markets (Australia) Pty Ltd and all associated legal entities will make a clear statement of this joint commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that we have taken (or plan to undertake) to implement the UN Global Compact principles across each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours faithfully,



Marian Boreland  
President

*On behalf of*

Cardno Emerging Markets (Australia) Pty Ltd  
Cardno Emerging Markets USA Ltd  
Cardno Emerging Markets (UK) Ltd  
Cardno (Myanmar) Limited  
PT Cardno Indonesia (South Jakarta)

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Myanmar • New Zealand • Nigeria • Papua New Guinea • Peru • Philippines • Singapore •  
Timor-Leste • United Kingdom • United States • Operations in over 100 countries